

The 2010-2012 Strategic Plan for Prince Alfred College

Prince Alfred College stands ready to continue 140 years of success. This Strategic Plan builds on "New Horizons", our previous Plan. It recognises that Prince Alfred College needs to prepare for the future to achieve our vision and purpose. It is also a useful method for monitoring our progress and measuring our results.

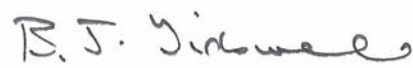
Over the last five years we have instigated major building programs and focussed on structural improvement. The focus of the next three years will be on sustainable growth and consolidating our achievements.

The enduring strengths of the College are: our vision for boys' education, a commitment to academic excellence and all-round development, the quality and diversity of our programs, the formation of lifelong friendships and the strong sense of community.

We acknowledge the generous contribution of parents, staff, students, old scholars and members of the wider community who have contributed to the development of this Strategic Plan.



Kevin Tutt
Headmaster



Ben Tidswell
Chairman of Council



Prince Alfred College

Dequetteville Terrace
Kent Town SA 5067

t. 8334 1200
f. 8363 0702

e. enquiries@pac.edu.au
w. www.pac.edu.au

CRICOS No. 00368 A



Affiliated with the
Uniting Church in Australia



PRINCE
ALFRED
COLLEGE

Strategic Plan



2010 2012

Strategic Plan 2010-2012

Our Vision

Inspiring excellence

Our Purpose

Prince Alfred College develops young men who will engage in the world with confidence and compassion. We are a community that seeks to challenge and inspire students and maximise every boy's potential.

Our Values

- We value academic excellence, personal development and achievement.
- We believe in excellence in teaching, leadership and teamwork and an appreciation of Christian principles.
- We appreciate an international concept of curriculum and a sense of citizenship.
- We make every effort to develop well-rounded young men by nurturing their intellectual, physical, social, emotional and spiritual capabilities.
- We encourage boys to grow into confident and compassionate men by fostering their independence, self-discipline, integrity and social responsibility.
- We recognise the importance of the College as a community with shared responsibilities, including students, parents, staff, old scholars and friends of Princes.



Our Partnerships

Prince Alfred College is affiliated with the Uniting Church in Australia, which advocates accessible and equitable education. It encourages excellence to fully develop everyone's God-given gifts and talents.

Prince Alfred College is an International Baccalaureate World School. We provide challenging and rigorous IB and SACE programs. We aim to nurture inquiring and caring young men who will create a better world through intercultural understanding and respect.

Our Strategic Directions

- Academic Performance
- Organisational Development
- Student Life and Three School Excellence
- Communication and Community Engagement
- Financial and Operational Strength

Academic Performance

Goals

- Sustain outstanding levels of academic achievement.
- Provide the highest standards of teaching and learning for boys.

Strategy

- All possible resources will be used to lift academic achievement.
- The College will increase its academic calibre through an outstanding curriculum and high teaching and learning standards.
- The College will enhance its tertiary entrance placement program.
- Academic priorities will be reinforced to both students and staff.
- The Three Schools Structure will be used to improve academic performance and personal development.
- The College will continue to use Princes Pedagogy to enhance its International Baccalaureate Organisation curriculum (PYP, MYP, IB Diploma) and SACE and VET programs.
- Individual differences in students will be recognised and opportunities increased to maximise their potential.
- The College will seek to be at the forefront of teaching and learning developments and boys' education.

Organisational Development

Goals

- Enhance governance and leadership across the College.
- Attract and retain excellent staff.
- Meet the professional and personal development needs of staff.
- Improve cultural health at an individual, team and organisational level.
- Improve human resource processes.

Strategy

- The College will support a performance development culture, with a focus on governance, leadership and staff.
- Staff performance will be encouraged and outcomes acknowledged.
- Initiatives in organisational development and human resource management will enhance College effectiveness.



Student Life and Three School Excellence

Goals

- Enhance the Three Schools structure: Preparatory, Middle and Senior.
- Ensure each school provides for the unique educational and developmental needs of every boy.
- Embed the principles of the Student Life Framework in each school.

Strategy

- The Three Schools model will be developed so that each school has a distinct character and purpose.
- The Three Schools model will maximise academic outcomes and the holistic development of every boy.
- A Princes education will be guided by Princes Pedagogy and the Student Life framework.
- The College re-affirms the importance of values and character and our Christian heritage

Communication and Community Engagement

Goals

- Strengthen the Princes community by encouraging interaction in all aspects of College life.
- Enhance communication in the College and wider community.

Strategy

- We will improve the engagement and participation of the College community.
- The College will strengthen its reputation and improve public relations.
- We will improve communication processes.
- The College will reinforce and support the efforts of the Prince Alfred Old Collegians' Association, the Foundation and the Parents' and Friends' Association.

Financial and Operational Strength

Goals

- Develop a capital and financial plan to realise the vision, goals and purpose of Prince Alfred College.
- Manage the College's assets and investments to ensure financial sustainability for future generations.

Strategy

- The College will develop a capital and financial plan for future growth.
- The College will enhance its financial and operational capacity to meet the needs of its community.