



## PRINCE ALFRED COLLEGE

### ***Role Profile:*** **Director of Football**

#### **Primary Role:**

The Director of Football is responsible for the effective leadership, management and co-ordination of boys (Sampling programs R-3, team-based experiences 4 -12) and coaching/managers across the College. The Director of Football will prioritise the boys with a focus on the student experience at all ability and age levels. Further priority will be made for increasing the capacity of coaches through proper recruitment, induction, development and support policies and practices. Administration and communication to all key stakeholders will be a significant element of this role.

#### **Responsible to:**

Through the Head of Sport to the Director of Co-curricular Activities and ultimately the Headmaster.

#### **Key Reports:**

Coaches and Managers.

#### **Key Relationships:**

Head of Sport – Preparatory, Assistant to Head of Sports, Head of Physical Conditioning, Manager, Venues and Events, Grounds Staff.

#### **Responsibilities:**

- Develop and execute a football strategy for all ages and abilities within football at Princes.
- Develop an implementation and development plan to ensure the strategy and vision is appropriately executed.
- Co-create delivery initiatives to service all levels of the game, focussing on engagement, game development and performance
- Provide students with a positive experience, positioning all aspects of the game positively to generate interest in making it a sport of choice.
- Identify talent and enhance athlete development.
- Recruit, support and manage coaches for all teams.
- Manage the selection policy and process and select teams in consultation with, and support from, staff and coaches.
- Attend coaching meetings and actively engage in coach education.
- Generate interest in the game through tours, exchanges
- Manage the budget allocation to Football
- Work with members of staff for the overall duty of care and supervision of students.

- Work with coaches to ensure a high level of fitness and consistent, and up-to-date, football education, in line with the broader purposes set down by the College.
- Provide regular reports to the initiatives, successes and shortfalls of the program.
- Provide an annual report post-season for the Headmaster relating to the events of the season, together with recommendations for the future.
- Maintain a positive relationship with SAAS, SSSSA and peak bodies SANFL and AFL.
- Attend relevant meetings of Football heads and coordinators, as a spokesperson for our College.
- Ensure that appropriate records are kept, particularly relating to individual development.
- Produce regular communication to parents, especially in relation to performances and opportunities for boys and teams.
- Other duties as set down by the Director of Co-curricular Activities.

#### **Qualifications & Skills:**

##### ***Essential***

- A willingness to support the College's Beliefs, Purpose and Christian ethos.
- An understanding of the 'out of hours' nature of the role and a commitment to visibility, particularly at training sessions and on weekends.
- Demonstrated experience in the successful development and management of football programs at school, club and/or international level.
- An in-depth knowledge of current training and coaching methods.
- An understanding of school procedures and expectations.
- Excellent leadership, communication and interpersonal skills.
- High levels of integrity, diplomacy, confidentiality and tact.
- An ability to be proactive and use initiative in a variety of situations.
- A strong capability and proficiency in computer systems including Word, Excel and Outlook.
- High level organisational skills and an ability to meet deadlines.
- A determination to excel, and a willingness to learn and to be innovative.
- Completion of Senior First Aid, Mandatory Notification and DCSI Child-related screening.
- Level 2 (minimum) football qualifications.

#### **Tenure and Time allocation:**

Negotiable based on experiences and qualifications – but with the clear expectation this person will be available to work every Saturday when games are being played throughout the season (April – End of August).

#### **Salary:**

Negotiable based on experiences and qualifications.

November 2022