

Why work at PAC?

At Prince Alfred College we are committed to creating an environment where our employees feel valued, supported and inspired to do their best work. We have a comprehensive range of benefits designed to foster professional growth, wellbeing and a strong sense of community.

Belonging

We pride ourselves on cultivating an inclusive and welcoming workplace where all staff feel connected to our community.

- A genuine sense of connection across all areas of the College
- Regular morning teas, community celebrations and staff social events
- On-site café offering discounted barista coffee
- Opportunities to build real connections with colleagues, Old Scholars & professional networks

Professional Growth and Development

At PAC we invest in our staff to support continuous learning, professional development and career opportunities.

- Opportunities to apply for professional development funding through endowments
- Regular internal professional development programs
- Professional coaching through our StepLab program
- Purposeful opportunities for team collaboration.
- Opportunity for international tours and service initiatives



Health and Wellbeing

The College supports health and wellbeing through a range of facilities and services.

- Access to the College gym and pool facilities in the RED Centre
- Discount on on-site Reformer Pilates and Yoga classes through Axis Modern Movement
- On-site Health Centre and annual flu vaccinations
- Employee Assistance Program offering confidential counselling service

Financial benefits and leave provisions

Our staff enjoy a range of financial benefits and leave provisions in addition to our competitive salaries.

- Generous fee remissions for children of staff who attend the College
- Fee discounts on OSHC and ELC for staff children
- Paid opportunities to be involved in our co-curricular program
- Access to motor vehicle novated leasing and salary sacrifice options
- 16 weeks of paid parental leave
- Superannuation paid on parental leave
- Additional special paid family events leave

Exceptional facilities

PAC has an ambitious master plan which includes state of the art facilities being built alongside our beautiful historic buildings.

- Brand new Preparatory school learning and administration building (opened Term 2, 2026)
- Curated ovals and sporting facilities
- RED Centre – Basketball, squash, golf simulators, athletic development, Pilates and yoga
- Convenient on-site parking for employees